Health and Equity Fellowship Program

Human Impact Partners (HIP) is excited to announce that applications are now being accepted for our Health and Equity Fellowship Program. From June 2015 – May of 2016, HIP will host one Fellow focused on building their leadership and skills in the fields of Health Impact Assessment (HIA) and Healthy Public Policy (HPP)/Health in All Policies (HiAP).

Goal
Through our Fellowship Program, HIP seeks to increase the racial and ethnic diversity of emerging professionals committed to promoting the consideration of health and equity in decision-making through approaches including Health Impact Assessment and Healthy Public Policy/ Health in All Policies.

About the Fellowship Program
This full-time fellowship, based out of HIP’s office in Oakland, CA, includes training in the practice of Health Impact Assessment, and in the application of other approaches to integrate health and equity into public policy and planning decisions. Fellows will be provided with ongoing education and training throughout the program, as well as opportunities to interact and network with leaders from the fields of HIA, HPP/ HiAP and beyond who have succeeded in encouraging the consideration of health and equity in decision making processes.

Following an initial orientation to HIP’s work, the Fellow will initiate and lead their own project using Health Impact Assessment, Healthy Public Policy/ Health in All Policies or another approach aimed to advance the consideration of health and equity amongst decision makers and other diverse stakeholders. The Fellow-led project will be conducted under the supervision and guidance of a mentor on HIP’s staff of experienced professionals. HIP staff will work with the selected Fellow to refine proposed ideas for their project.

In addition to the fellowship project described above, the Fellow will also participate in the conduct of one of HIP’s HIA or HPP/ HiAP projects as a part of a team of HIP staff.

About HIP
Human Impact Partners is a national non-profit working to transform the policies and places people need to live healthy lives by increasing the consideration of health and equity in decision making. To accomplish our mission, HIP's current staff of twelve:

- Conducts policy-focused, innovative, and strategic research that evaluates health impacts and inequities to support targeted campaigns and movements for social change, primarily in the context of incarceration, education and employment policy as well as around land use and transportation planning decisions;
- Amplifies the use of public health research, expertise, framing, and communications to support those campaigns and movements; and
- Provides training and technical assistance to build the capacity of impacted communities and their advocates, public agencies, and elected officials to take action on the social determinants of health and equity.
We are looking to build a diverse community of professionals to share in and help us grow our work. For more details about HIP and our work please visit our webpage at www.humanimpact.org.

**Human Impact Partners will provide:**
- Challenging and meaningful work in and related to the fields of HIA and HPP/HiAP;
- Training and learning opportunities that allow the Fellow to develop leadership skills and experience;
- Opportunities to apply skills learned and work directly on HIA and/or HPP/HiAP projects;
- Networking opportunities to engage with leaders in the field of HIA and other diverse fields that participate in bringing health and equity into decision making processes;
- Ongoing mentoring and supervision of work activities, including periodic assessments of performance, work products, and professional development; and
- Office space and equipment required for completing fellowship assignments.

**Compensation**
- The HIP Fellow will be hired as an employee of Human Impact Partners, and be provided with a salary of $60,000, as well as full health benefits.
- HIP will also cover travel expenses for assignment-related activities and professional development opportunities.

**Qualifications**
Human Impact Partners seeks talented, self-motivated individuals committed to health and equity for all.

Required qualifications:
- Completion of a master’s degree, or equivalent experience;
- At least 2 years of relevant job experience;
- Strong research skills; and
- Strong writing skills.

Fellowship applicants should also demonstrate:
- Interest in a career that aims to focus on addressing health and equity, and in HIP’s values of equity, community, justice, and inter-connectedness;
- Sustained engagement with communities that are underrepresented in decision-making processes;
- The ability to work well with diverse groups; and
- Strong personal initiative and motivation.

Additional experience that would be an asset for this position:
- Experience conducting participatory research and working with communities;
- Community organizing; and
- In addition to English language fluency, mastery of at least one additional language commonly spoken in the U.S.

The Fellow will be selected with the goals of increasing the racial and ethnic diversity of professionals in the fields of HIA and HPP/HiAP, and building the expertise of communities that are underrepresented in decision-making processes. The Fellowship Program is open to all citizens or nationals of the United States regardless of race, national origin, religion, gender, age, disability, or sexual orientation.

The fellowship is based in Oakland, CA, and HIP cannot accommodate applicants who wish to work remotely.

**How to Apply**
A complete application for the HIP Fellowship Program requires the following:
- A personal statement (2-pages maximum) that addresses the following:
  - Your commitment to issues of health and equity
  - A description of the skills that you would like to build through HIP's Fellowship Program
- Current resume
- A one-page general description of a proposed HIA or HPP/HiAP project that you would like to pursue if selected to be a HIP Fellow. Please be as specific as possible about:
  - The decision/decision-making process that your project would aim to influence
  - The project goals
  - The project’s process and timeline
  - Any stakeholders you might like to collaborate with on the project
  - How you envision your project’s findings and recommendations being used to inform decision makers
- Contact information (name, title, email and phone) for three references

*Please note that HIP cannot guarantee that the project proposed as part of the application will be the actual project that our selected Fellow will pursue*

Please join us for an informational webinar about HIP’s Health & Equity Fellowship on Thursday, February 12th at 10:00 a.m. Pacific Standard Time

Register in advance for the webinar at: https://attendee.gotowebinar.com/register/480015254830865665

The deadline to submit an application is 5:00 p.m. PST on Friday March 13th, 2015. Completed applications should be emailed to hr@humanimpact.org.